



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

The

Lafayette High School
High School

,

Lexington
City

, Kentucky

certifies to the KHSAA that the following is an accurate and true representation of the facts surrounding compliance with 20 V.S.C. Sections 1681-1688, it. Seq. (also known as Title IX).

The following persons are to be identified:

School District Title IX Coordinator:

Name	Don Adkins
Professional Title	District Athletics Director
Phone Number	(859) 381-4100
Address	701 E. Main Street Lexington Ky. 40503

School Title IX Coordinator:

Name	Mike Wlosinski
Professional Title	Athletics Director
Phone Number	(859) 381-3474 x1431
Address	400 Reed Lane Lexington Ky. 40503

The following *signatures* verify the authenticity of the documents included:

	SIGNATURE	DATE
Principal	Vicki Ritchie 	10-6-08
School Title IX Coordinator	Mike Wlosinski 	10-6-08
Superintendent	Stu Silverman 	10-8-08
District Title IX Coordinator	Don Adkins 	10-6/08
School Board Chairperson	Berky Sagar 	10-08-08



**KHSAA TITLE IX RE-VISIT
VERIFICATION OF FORMS
2008-2009 SCHOOL YEAR**

School Name: Lafayette High School

Gender Equity Review Committee Members:

MEMBER NAME	TITLE	SIGNATURE	DATE	(✓)*
Vicki Ritchie	Principal	<i>Vicki Ritchie</i>	10-6-08	✓
Don Adkins	District A.D.			
Mike Wlosinski	Athletics Director	<i>Mike Wlosinski</i>	10-6-08	✓
Lester Diaz	Assistant A.D.	<i>Lester Diaz</i>	10-6-08	✓
Chris Langston	Head Coach Baseball, Volleyball	<i>Chris Langston</i>	10/6/08	✓
Allison Denton	Head Women's Basketball Coach	<i>ON MATERNITY Leave</i>		
Mike Kinney	Head Men's and Women's Cross Country Coach	<i>Mike Kinney</i>	10/6/08	✓
Carl Hayden	Assistant Football Coach	<i>Carl Hayden</i>	10/6/08	✓
Beth Ross	Parent of Student Athlete			
Brian Butler	Parent of Student Athlete			

- - Please check (✓) if Committee member has reviewed this final submission.

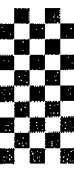


**KHSAA TITLE IX RE-VISIT
PARTICIPATION OPPORTUNITIES - SUMMARY CHART
2008-2009 SCHOOL YEAR**

ATHLETIC PARTICIPATION OPPORTUNITIES			
	TEST I (Proportionality)	TEST II (History)	TEST III (Interest)
	<u>COLUMN 1</u> PERCENTAGE OF TOTAL ENROLLMENT BY GENDER	<u>COLUMN 2</u> PERCENTAGE OF TOTAL PARTICIPATION BY GENDER	<u>COLUMN 3</u> PERCENT OF TOTAL PARTICIPATION BY GENDER ADDED IN THE PAST 3 YEARS
	<u>COLUMN 4</u> BASED ON RESPONSES TO THE 2007-2008 INTERSCHOLASTIC SURVEY, WAS THERE SUFFICIENT INTEREST TO FORM A VIABLE INTERSCHOLASTIC TEAM NOT ALREADY PROVIDED? (Yes/No) IF YES, IDENTIFY THE SPORT(S)		
SCHOOL Lafayette High School			
SCHOOL YEAR: 2005-2006	50.5%	42%	8%
2006-2007	51%	39%	7%
2007-2008	50%	37%	0%
SCHOOL YEAR: 2005-2006	49.5%	58%	0%
2006-2007	49%	61%	4.5%
2007-2008	50%	63%	0%
GIRLS			no
BOYS			N/A
			no

Principal's Signature *[Handwritten Signature]*

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 4 & 5





**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 1
2008-2009 SCHOOL YEAR**

KHSAA
Form T71
Rev. 08/08
Forms/T71.doc

REVISED
Participation Policy
G = 37% (244)
B = 63% (411)

School Lafayette

		SCHEDULING			COACHING		BENEFITS						
		SCHEDULING			COACHING		SUPPORT SERVICES						
TOTALS	COLUMNS 1	COLUMNS 2		COLUMNS 3	COLUMNS 4	COLUMNS 5	COLUMNS 6	COLUMNS 7	COLUMNS 8	COLUMNS 9	COLUMNS 10	COLUMNS 11	COLUMNS 12
		NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)										
48%	2007-2008	2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008	2007-2008
52%	29	29	4	\$7,733	Y	4,390.00	100.00	2770.00	2443.00	17,436	8645	23,143	49,943
	24	26	3	\$7,056	Y	7,147	125.00	750.00	0	5,232	3,094	3,495	27,847
	34	32		\$9,900	N	1,282.48	50.00	1430.02	15481.39	20,047			
	40	39		\$12,146.56	Y	7,580.73	100.00	6767.45	23347.59				
	13	12		\$4,726	Y	316.80	25.00	164.00	0				
	13	12		\$4,726	Y	316.80	25.00	164.00	0				
	11	13		\$1,575	Y	1,019.70	25.00	473.54	0				
	15	19		\$1,575	N	1,600.00	25.00	295.00	0				
	19	19		\$12,928	N	4,096.00	75.00	4605.00	6143.00				
	17	19		\$12,046.56	N	1,566.76	75.00	493.00	5864.58				

* - Round off Expenditures to the nearest dollar

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGES 8 & 9

**KHSAA TITLE IX RE-VISIT
BENEFITS – SUMMARY CHART 2
2008-2009 SCHOOL YEAR**



School LA Fayette

BENEFITS									
SCHEDULING			COACHING			SUPPORT SERVICES			
COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*		
2007-2008	2008-2009	2007-2008	2008-2009	2007-2008	2007-2008	2007-2008	2007-2008		
G swimming	8	7	Y	0	75.00	115.00	630.00		
B swimming	8	7	Y	0	25.00	155.00	300.00		
G track	9	8	Y	0	25.00	0	0		
B track	12	12	Y	0	25.00	0	700.00		
G tennis	14	15	Y	2269.26	25.00	158.00	60.00		
B tennis	20	17	Y	927.00	25.00	138.00	0		
G volleyball	34	33	Y	3,797.04	100.00	2270.94	3,794.04		
B wrestling	16	13	N	2,367.04	575.00	1330.49	2,367.04		
G (list sport)									
B football	11	11	Y	28,746	800.00	35,734.50	8,181.59		

5,104
2,998
4,225
4,925
4,087
2,166
23,873
9,154
109,198

* - Round off Expenditures to the nearest dollar



**KHSAA TITLE IX RE-VISIT
BENEFITS – PUBLICITY
2008-2009 SCHOOL YEAR**

KHSAA
Form T73
Rev. 08/08
f:/Forms/T73.doc

Lafayette High School

SUPPORT GROUPS

DIRECTIONS – Please respond to the following questions or statements regarding your cheerleading squad(s) and other support groups. Add pages if more space is needed to answer any of the questions/statements. Please type or write legibly in ink.

- 1) How many cheerleading squad(s) will your school have for the 2008-2009 school year?
 - a) If the attendance for clinics is over 45 cheerleaders, we would have two squads. I don't anticipate this type of turn out, so my best guess would be one squad.
- 2) What is (are) the name(s) of each squad? For example, the following are typical names: generals, or black and gold, or boys' varsity and girls' varsity, or varsity and junior varsity.
 - a) Varsity and Junior Varsity (if enough girls came out)
- 3) Describe, in detail, the selection process for each named squad.
 - a) All cheerleaders would be required to learn the fight song and a sideline, which they would perform at tryouts. Along with this they would do jumps and tumbling, which they would also be judged on. Also, each girl has to get two teacher recommendations, current GPA of 2.0 (passing 6 of 8 classes), and complete an updated physical.
 - b) If attendance allowed two squads the squads would be split based on skill level. The varsity squad will be required to have certain tumbling skills (back handspring and tuck) and the JV would not be required to have any tumbling skill
- 4) How is each cheerleading squad assigned to home and away athletic contests? Include football as well as boys' and girls' basketball (and any other sport) at the varsity and junior varsity levels. Include any rotation plans or alternating game assignments that your squads follow.
 - a) Both squads would cheer football home and away games. JV would cheer girls basketball and Varsity would cheer boys basketball home and away games.
 - b) If attendance only allowed for one squad the varsity would cheer all home and away games for football, girls basketball, and boys basketball.
- 5) Name any squad(s) that takes part in competitive cheerleading events.
 - a) The varsity would compete at the allowed 3 competitions per year including KAPOS.
- 6) Do you have any other school support groups such as pep band, dance teams or mascots that perform at athletic contests (Y/N)? If yes, name them and describe how they are assigned.
 - a) The band performs at half time of all football games and the dance team performs at girls and boys basketball games, both of these groups also compete at various competitions



**KHSAA TITLE IX RE-VISIT
CORRECTIVE ACTION – SUMMARY CHART
2008-2009 SCHOOL YEAR**

KHSAA
Form T74
Rev. 08/07
t:\Forms\T74.doc

School _____

SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2002-2003	<ol style="list-style-type: none"> More female involvement in athletics. Difference in Boys & Girls Budget & Expenditures 	<ol style="list-style-type: none"> Reach out to middle school students to increase female participation in all sports. Increase publicity to announce try-out information to student body. 2001-2002 numbers base on only two participant in girls golf. current years budgets are based more in line as girls golf participants increased to nine. 	<ol style="list-style-type: none"> Ongoing Monitoring current budget figures year – round to check for equity.
2003-2004	<ol style="list-style-type: none"> More female involvement in athletics. Increase percentage of female participants at the varsity level Ensure that coaches' salaries are compatible for both softball and baseball. 	<ol style="list-style-type: none"> Reach out to middle school students to increase female participation in all sports. Increase publicity to announce try-out info to student body. Continue to monitor yearly participation data to ensure that female varsity participation is at the appropriate level. Also, females who participated at the Junior Varsity level during the 2002-2003 season that did not participate at the Varsity level during the 2003-2004 season will be surveyed to examine reasons for them not doing so and address if necessary. Investigate and possible restructure the current coaching salaries for softball and baseball. 	<ol style="list-style-type: none"> Ongoing Ongoing Changes to occur to the coaching structure (if necessary) to occur during the 2004-2005 and the 2005-2006 school year.

Principal's Signature _____

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 15



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CORRECTIVE ACTION -- SUMMARY CHART
2008-2009 SCHOOL YEAR**

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2004-2005	1. Increase female involvement in athletics. 2. Increase overall spending in female athletics.	1. Continue to publicize and promote female athletic opportunities. 2. Monitor yearly participation numbers and confirm that spending is proportional to female participation numbers.	1. Ongoing 2. Upcoming years
2005-2006	1. Increase female involvement in athletics. 2. Increase overall spending in female athletics. 3. Increase advertisement of upcoming tryout periods in all sports	1. Continue to publicize and promote female athletic opportunities 2. Monitor yearly participation numbers and confirm that spending is proportional to female participation numbers. 3. Make available quick reference resources (web page, announcement, etc.) that increase students body awareness of team tryout periods.	1. Ongoing 2. Upcoming years 3. Upcoming years

Principal's Signature _____

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 15



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SCHOOL YEAR	COLUMN 1 ITEMS FOR CORRECTION IDENTIFIED BY THE SCHOOL ON ANNUAL APRIL 15 TH ANNUAL REPORT	COLUMN 2 STEPS TAKEN TO IMPLEMENT IDENTIFIED CORRECTIVE ACTION	COLUMN 3 DATE CORRECTIVE ACTION WAS COMPLETED
2006-2007	<ol style="list-style-type: none"> Increase female involvement in athletics. Increase overall spending in female athletics. Increase Advertisement of upcoming tryouts periods in all sports. Identify possible inequalities in our sports programs. 	<ol style="list-style-type: none"> Continue to publicize and promote female athletic opportunities Monitor yearly participation numbers and confirm that spending is proportional to female participation numbers. Make available quick reference resources (web page, announcements, etc.) that increase student body awareness of team tryout periods. Initiate a questionnaire to provide feedback on the status of our programs. 	<ol style="list-style-type: none"> Ongoing Ongoing Ongoing Upcoming years
2007-2008	<ol style="list-style-type: none"> Add a team girl's soccer Junior Varsity team Continue to monitor female participation Increase overall spending in female athletics. Advertisement of upcoming tryouts periods in all sports. Varsity Girls Locker rooms 	<ol style="list-style-type: none"> New leadership. Continue to publicize and promote female athletic opportunities. Monitor yearly participation numbers and confirm that spending is proportional to female participation numbers. Make available quick reference resources (web page, announcements, etc.) that increase student body awareness of team tryout periods. Upgrade or expand Varsity Girls Locker rooms 	<ol style="list-style-type: none"> Upcoming season and ongoing. Ongoing Ongoing Ongoing Ongoing

Principal's Signature _____

DIRECTIONS FOR COMPLETING EACH COLUMN ARE ENUMERATED ON PAGE 15